

WOLVERHAMPTON CCG

GOVERNING BODY
11 FEBRUARY 2020

Agenda item 15

TITLE OF REPORT:	Summary – Remuneration Committee – 15 October 2019 & 26 November 2019
AUTHOR(s) OF REPORT:	Peter Price – Remuneration Committee Chairman
MANAGEMENT LEAD:	Peter McKenzie, Corporate Operations Manager
PURPOSE OF REPORT:	To provide an update of key discussions and decisions made at the Remuneration Committee to the Governing Body.
ACTION REQUIRED:	<input type="checkbox"/> Decision <input checked="" type="checkbox"/> Assurance
PUBLIC OR PRIVATE:	This Report is intended for the public domain
KEY POINTS:	<ul style="list-style-type: none"> • The Committee met in Common with the Remuneration Committees of Dudley, Sandwell and West Birmingham and Walsall CCGs on 15 October to discuss matters relating to the Single Executive Team. • The Committee met on 26 November 2019 to discuss matters relating to the Remuneration of the CCG’s Senior Team.
RECOMMENDATION:	That the Governing Body receive and note the contents of this report.
LINK TO BOARD ASSURANCE FRAMEWORK AIMS & OBJECTIVES:	
3. System effectiveness delivered within our financial envelope	<u>Continue to meet our Statutory Duties and responsibilities</u> The Remuneration Committee is responsible for ensuring that the CCG has appropriate Human Resources Policies and Procedures in place to deliver statutory responsibilities as an employer.



1. BACKGROUND AND CURRENT SITUATION

- 1.1 This report gives details of the issues discussed and decisions made at the meetings of the Remuneration Committee on 15 October and 26 November 2019.

2. 15 OCTOBER MEETING IN COMMON

- 2.1. Accountable Officer Remuneration Arrangements

The committee discussed and made recommendations to the Governing Body in respect of Remuneration arrangements for the Accountable Officer.

- 2.2. Single Executive Team

The Committee discussed and made recommendations to the Governing Body in respect of the remuneration for the new position of Deputy Accountable Officer. The committee also noted the recruitment a Director of HR.

3. 26 NOVEMBER MEETING

- 3.1. Accountable Officer Update

The committee received an update on the arrangements for the transfer of responsibilities to the new Accountable Officer.

4. CLINICAL VIEW

- 4.1. There are clinical members who contribute fully to its deliberations.

5. PATIENT AND PUBLIC VIEW

- 5.1. Not applicable.

6. KEY RISKS AND MITIGATIONS

- 6.1. There are no specific risks associated with this report.

7. IMPACT ASSESSMENT

Financial and Resource Implications

- 7.1. Not applicable.

Quality and Safety Implications

7.2. There are no quality and safety implications associated with this report.

Equality Implications

7.3. There are no equality implications associated with this report.

Legal and Policy Implications

7.4. There are no additional legal or policy implications arising from this report.

Other Implications

7.5. There are no specific Human Resources implications arising from this report. The Committee receives Human Resources advice when required.

Name	Peter Price
Job Title	Remuneration Committee Chair
Date:	January 2020

REPORT SIGN-OFF CHECKLIST

This section must be completed before the report is submitted to the Admin team. If any of these steps are not applicable please indicate, do not leave blank.

	Details/ Name	Date
Clinical View	N/a	
Public/ Patient View	N/a	
Finance Implications discussed with Finance Team	N/a	
Quality Implications discussed with Quality and Risk Team	N/a	
Equality Implications discussed with CSU Equality and Inclusion Service	N/a	
Information Governance implications discussed with IG Support Officer	N/a	
Legal/ Policy implications discussed with Corporate Operations Manager	N/a	
Other Implications (Medicines management, estates, HR, IM&T etc.)	N/a	
Any relevant data requirements discussed with CSU Business Intelligence	N/a	
Signed off by Report Owner (Must be completed)	Peter Price	

